



PACIFIC LABOUR SCHEME & SEASONAL WORKER PROGRAMME

This document provides a quick comparison between the Pacific Labour Scheme and the Seasonal Worker Programme. The full details of the initiative are available at:
 PLS: dfat.gov.au/pacific-labour-mobility and SWP: www.job.gov.au/seasonal-worker-programme

	PACIFIC LABOUR SCHEME	SEASONAL WORKER PROGRAMME	
Start Date	Ongoing (commenced on 1 July 2018)	Ongoing (commenced on 1 July 2012)	
Length of time workers can stay in Australia	Up to 3 years (minimum of 12 months)	Up to 9 months	
Industries	All sectors in rural and regional Australia with an initial focus on accommodation and food services, health care and social assistance, and non-seasonal agriculture, forestry and fishing.	Horticulture Accommodation (select locations) Tourism (select locations)	
Locations	Rural and regional Australia	Horticulture: Accommodation:	Nationally WA, NT, Tropical North QLD and Kangaroo Island
Skill Level	Low skilled and semi-skilled (ANZSCO Level 4, with Level 3 & 5 in scope)	Unskilled and low skilled (ANZSCO levels 4 & 5)	
Labour market testing	Required	Required	
Pastoral care management	Yes (by Pacific Labour Facility and employer) 24 hour hotline to be provided by Pacific Labour Facility	Yes (by employer) 24 hour hotline to be provided by Pacific Labour Facility	
Visa Class	403 (International Relations)	403 (International Relations)	
Responsible Agency	Department of Foreign Affairs and Trade	Department of Employment, Skills, Small and Family Business	
Administered by	Pacific Labour Facility and Department of Foreign Affairs and Trade	Department of Employment, Skills, Small and Family Business	
Age of workers	21-45 years	21 years and over	
Annual cap on places	Uncapped (from 15 November 2018)	Uncapped	
Partner countries	Fiji, Kiribati, Nauru, Papua New Guinea, Samoa, Solomon Islands, Timor Leste, Tonga, Tuvalu and Vanuatu	Fiji, Kiribati, Nauru, Papua New Guinea, Samoa, Solomon Islands, Timor Leste, Tonga, Tuvalu and Vanuatu	

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